



Equality Impact Assessment

Question	Response
1. Name of policy/funding activity/event being assessed	Consultation to review Public Spaces Protection Orders (PSPO) across district
2. Summary of aims and objectives of the policy/funding activity/event	To seek views and comments from residents across the district and with key stakeholders on the proposal to renew all current PSPO's
3. What involvement and consultation has been done in relation to this policy? (e.g. with relevant groups and stakeholders)	Consultation is a statutory requirement as part of the application and renewal process for PSPO's as per section 72 of the Anti-Social Behaviour, Crime and Policing Act 2014. This EIA is to supplement a report to Scrutiny Committee to gain approval for consultation to be carried out
4. Who is affected by the policy/funding activity/event?	All residents and other stakeholders
5. What are the arrangements for monitoring and reviewing the actual impact of the policy/funding activity/event?	Review and analysis of all responses received from the consultation which will support decision making with regard to the renewal of the PSPO's

Protected Characteristic	Is there a potential for positive or negative impact?	Please explain and give examples of any evidence/data used	Action to address negative impact e.g. adjustment to the policy <i>(The Action Log below should be completed to provide further detail)</i>
Age	Negative	The consultation process will be predominantly web based and therefore this may hinder access for certain groups.	Ensure use of a variety of methods of consultation and publication being available including digital and hard copies and notice given that documents are available in alternative formats on request. Any proportionate amendments identified through consultation on the grounds of this protected characteristic will be addressed prior to any renewal of the PSPOs.
Disability	Negative	The consultation process will be predominantly web based and therefore this may hinder access for certain groups.	Ensure use of a variety of methods of consultation and publication being available such as all documents being accessibility checked prior to use and notice given that documents are available in alternative formats on request. Any proportionate amendments identified through consultation on the grounds of this protected characteristic will be addressed prior to any renewal of the PSPOs



Gender Reassignment	No	No negative impact identified	
Marriage and Civil Partnership	No	No negative impact identified	
Pregnancy and Maternity	No	No negative impact identified	
Race	Negative	The consultation will be undertaken in English and therefore this may hinder access for certain groups.	Ensure that guidance to the consultation documents is available to be translated into other languages on request. The top ten languages spoken (after English) within the District have been identified through Census data. The notice to make information in other languages available on request has been translated into these languages and will be provided as a supplementary document to the consultation. Any proportionate amendments identified through consultation on the grounds of this protected characteristic will be addressed prior to any renewal of the PSPOs
Religion or Belief	No	No negative impact identified	
Sex	No	No negative impact identified	
Sexual Orientation	No	No negative impact identified	
Other Factors requiring consideration			
Socio-Economic Impacts	No	No negative impact identified	
Carers (those who provide unpaid care to a family member, friend or partner)-	No	No negative impact identified	

Consultation

Negative impacts identified will require the responsible officer to consult with the affected group/s to determine all practicable and proportionate mitigations. Add more rows as required.		
Group/Organisation	Date	Response



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Proposed Mitigation: Action Log

To be completed when barriers, negative impact or discrimination are found as part of this process – to show actions taken to remove or mitigate. Any mitigations identified throughout the EIA process should be meaningful and timely. Add more rows as required.				
Negative Impact	Action	Timeline	Outcome	Status
Limited access to information via digital/electronic source	Publish and publicise consultation in variety of sources such as online/through local news/via community groups and make available in hard copy format if requested	Prior to and during period of consultation		
Limited access to information to those with disabilities such as sight loss	Publish and publicise consultation documents and have ability to provide in alternative format on request	Prior to and during period of consultation		
Limited access to information in other languages	Ability to provide in alternative languages on request	Prior to and during period of consultation		

Evaluation Decision

Once consultation and practicable and proportionate mitigation has been put in place, the responsible officer should evaluate whether any negative impact remains and, if so, provide justification for any decision to proceed.		
Question	Explanation / justification	
Is it possible the proposed policy or activity or change in policy or activity could discriminate or unfairly disadvantage people?	Following implementation of the mitigating actions, the level of impact on those identified would be minimal/negated	
Final Decision	Tick	Include any explanation/justification required
1. No barriers identified, therefore activity will proceed		



2. Stop the policy or practice because the data shows bias towards one or more groups		
3. Adapt or change the policy in a way that will eliminate the bias	X	Ensure implementation of all mitigating actions
4. Barriers and impact identified , however having considered all available options carefully, there appear to be no other proportionate ways to achieve the aim of the policy or practice (e.g. in extreme cases or where positive action is taken). Therefore you are going to proceed with caution with this policy or practice knowing that it may favour some people less than others, providing justification for this decision		

Sign off

Name and job title of person completing this EIA	Laura Shaw, Environment and Community Protection Team Leader
Officer Responsible for implementing the policy/function etc	Laura Shaw, Environment and Community Protection Team Leader
Date Completed	12/06/2023
Line Manager	Ayeisha Kirkham, Public Protection Manager
Date Agreed <i>(by line manager)</i>	12/06/2023
Date of Review <i>(if required)</i>	

Completed EIAs should be sent to equalities@southkesteven.gov.uk . Completed EIAs will be published on the Council's website before any decision is made.